

FREQUENTLY ASKED QUESTIONS ABOUT THE UNIVERSITY OF COLORADO FOUNDATION December 2018

When was the University of Colorado Foundation founded, how is it organized and what is its purpose?

Philanthropic supporters of the University of Colorado started the University of Colorado Foundation in 1967 with the sole purpose of advancing CU's mission. Today, the Foundation's primary activities are managing endowment and other funds for the benefit of CU, donor stewardship, gift administration and compliance, and supporting advancement operations at CU. The Foundation is a Colorado nonprofit corporation and operates as a 501(c)(3) organization for charitable purposes. The Board of Regents, CU's governing board, has designated the Foundation as the single portal for philanthropic giving to CU.

How does the Foundation benefit CU's students and faculty?

Distributions from endowments and current gift funds held by the Foundation for the benefit of CU help fund faculty research, chairs and professorships and provide scholarships and other student aid across the CU system. The Foundation endeavors to preserve the value of the endowments in perpetuity so donor funds will always be available to advance CU's mission as one of the nation's most innovative public research universities.

Who governs the Foundation?

The Foundation is governed by a 23-member Board of Directors that is separate and independent of the University. CU's president and a member of the Board of Regents serve as ex-officio, non-voting members of the board. The Foundation's president and chief executive officer is appointed by, and reports to, the Board of Directors. Directors are eligible to serve two three-year terms. As is customary for nonprofit organizations, new members to the Board of Directors are nominated and elected by current directors. Directors also are trustees of the Foundation and the chair of the Board of Directors is the chair of the Board of Trustees.

What is the purpose of the Board of Trustees?

The Board of Trustees was created in 2002 to advise and support the Foundation and the University in their donor stewardship and fundraising activities. The Board of Trustees, which now has 138 members, is the national philanthropic council for CU and includes many of CU's best friends and most loyal supporters. Trustees focus on learning about CU, advocating for CU, connecting others to CU and investing in CU. When the Foundation transferred all fundraising activities for CU to the University's campus-based advancement teams in 2013, the University asked the Foundation to continue to convene and manage the Board of Trustees for the benefit of CU Advancement.

Do members of the Board of Trustees have any governance or fiduciary responsibility for the Foundation?

The Board of Trustees has never had a fiduciary oversight role. Trustees do not have voting rights or other responsibilities associated with a governance role. Many past and current members of the Foundation's Board of Directors have been recruited from the ranks of the trustees.

Who is responsible for setting the Foundation's investment policies?

The Foundation's Board of Directors is responsible for the Foundation's investment policies. The board has charged its Investment Policy Committee with the task of annually reviewing and recommending updates to the Foundation's investment policies based on best practices for endowment management and the needs of the University. The board then considers the Investment Policy Committee's recommendations, receives input from Foundation and University staff and consults with the Foundation's independent investment advisor before finalizing and approving the Foundation's investment policies.

What safeguards are in place to assure that members of the Foundation's Board of Directors and Investment Policy Committee are free of conflicts?

All Foundation directors, officers and committee members are subject to the Foundation's Code of Ethics Policy and Conflicts of Interest Policy. These policies require that these fiduciaries put the interests of the Foundation ahead of all competing interests and not use their position with the Foundation for personal or private gain for themselves, friends, family members or any other organization in which they have an interest. In addition, the Investment Policy Committee's charter states that all committee members "must be free of any relationship that, in the opinion of the Board of Directors, may interfere with the member's individual exercise of independent judgment." Members of the Foundation's Board of Directors and Investment Policy Committee are not affiliated with Agility, the Foundation's investment management firm, or with any of the firms or funds in which the Foundation's portfolio is invested.

How are the Foundation's investment policies used?

The Foundation's investment policies prescribe how the Foundation's long term and short term investment pools are to be invested. The long term investment pool, known as the LTIP, includes CU's endowments. The LTIP's investment policy specifies asset class allocation ranges and limits on risk. It also establishes performance benchmarks that the Foundation uses to measure the investment manager's performance.

What are the Foundation's investment objectives for its long term investment pool?

The Foundation's financial goals for the LTIP include being able to provide a steady and increasing stream of funding for CU from the endowments and maintaining the real, inflation-adjusted purchasing power of the endowments over time. The Foundation invests the LTIP in a balanced portfolio designed to maximize growth while positioning it to withstand market volatility and downturns. The current LTIP Investment Policy Statement states that the LTIP seeks to attain an average annual total return in excess of a policy benchmark, net of investment management expenses. The current policy benchmark is a blend of 80% MSCI All Country World Index and 20% Barclays Capital U.S. Aggregate Bond Index. The policy benchmark is expected over the long term to exhibit a similar level of volatility, or standard deviation, as the LTIP, it provides the Foundation's board and Investment Policy Committee with a fair and appropriate benchmark for measuring the LTIP's long term performance.

Why does the Foundation's LTIP investment policy require a diversified portfolio of various asset classes?

The Foundation's Board of Directors has a fiduciary obligation to manage the endowment consistent with applicable legal rules and best industry investment practices. The Uniform Prudent Management of Institutional Funds Act (UPMIFA) requires that fiduciaries of endowments invest in a diverse mix of asset classes. Consistent with its fiduciary obligations and the law, the Board of Directors has determined that a diversified portfolio holding global public equities, global private capital, real assets, fixed income and cash, and global hedge funds is the best way to ensure the long term growth of the LTIP with less risk than investing in a single asset class. The board's judgment is based on a consideration of several important factors, including the advice of the highly qualified members of its Investment Policy Committee, its independent advisors at Monticello Associates, the Foundation's senior staff, representatives of CU's Board of Regents and Treasurer's Office, and legal counsel. The Board of Directors is also mindful that the Foundation's investment policy is consistent with the best practices of its peers – the 90 other university and college endowments with assets greater than \$1 billion.

Why does the Foundation employ an investment management firm?

When the Foundation's endowment was relatively small, the Foundation relied upon volunteer members of its investment committee to manage the investment portfolio. As the LTIP grew in size and complexity, the Foundation engaged Monticello Associates to provide professional investment advice. In 2004, the Foundation hired an in-house team of investment professionals to manage the LTIP. In 2009, the Foundation's Board of Directors decided to contract for the management of its investment portfolio with Agility, a division of Perella Weinberg Partners that specializes in managing investment portfolios for endowments. The Foundation made this decision for several reasons. The Foundation discovered that many of its peer institutions were adopting the outsourced chief investment officer ("OCIO") model primarily because an OCIO firm can bring highly qualified and broadly experienced teams and provide other institutional resources to the management of large endowment portfolios. Using an OCIO also solved the challenge of trying to adequately compensate and retain qualified investment managers on staff. The board's research also showed that use of an OCIO would be less expensive than a full investment staff in house.

How does the Foundation assess its investment management firm's performance?

The Foundation's Investment Policy Committee is comprised of board members, trustees, alumni, University staff, a Regent and community members recruited for their particular investment expertise. It meets quarterly with Agility's leadership team to review recent and long term investment results, discuss portfolio strategy and undertake a deep dive into one of the asset classes of the portfolio. The Foundation's independent advisors at Monticello Associates also attend the quarterly investment committee meetings to provide an independent assessment of the LTIP's portfolio structure, the investment returns and Agility's performance. In 2016, the Foundation conducted a thorough review of Agility's performance, asking all Foundation stakeholders to rate Agility's performance related to investment returns, fees and fee structure, manager sourcing, selection, monitoring and compensation, due diligence, risk and liquidity, and customer service. Agility received high marks in each measure.

Why doesn't the Foundation invest the LTIP in low cost index funds tied to the U.S. equity markets? Wouldn't that policy lead to higher returns at lower cost?

The Foundation's Board of Directors and Investment Policy Committee have considered and analyzed this strategy. While index funds and other passive investing strategies have done well until recently in the long bull market since 2009, the Foundation's Board of Directors believes that allocating all of the LTIP's assets to one or more U.S. equity index funds is not prudent. That does not mean, however, that the LTIP never utilizes passive investment strategies. The LTIP uses index funds on a tactical basis to meet particular asset allocation objectives.

UPMIFA generally requires diversification of asset classes and evaluation of the risk/reward characteristics of the portfolio as a whole. The Foundation's Board of Directors believes that investing

exclusively in U.S. public equities would not be prudent or in line with the asset-class diversification requirements of UPMIFA.

While on the surface it may appear that an index fund that holds the S&P 500, for example, is broadly diversified, in fact a small number of companies account for a disproportionate amount of the aggregate market capitalization of that index. Just 10 U.S. companies account for approximately 22 percent of the market capitalization of the S&P 500, and 50 companies account for over half of the total market capitalization of the S&P 500. The top five companies in the S&P 500 account for a larger share of market capitalization than the bottom 250 combined.

Investing CU's endowment exclusively in public equity index funds would expose them to the risks of a market correction that could put many of the endowments underwater for an extended period. Underwater endowments must suspend distributions, cutting off the funds that CU's students, faculty and researchers rely upon each year, and frustrating donor intent.

The Foundation's approach is not unique. None of the Foundation's peer institutions (approximately 90 institutionally related foundations, colleges and universities with endowments valued at over \$1 billion) have portfolios invested exclusively or even primarily in passive index funds.

How does the Foundation generate revenue and spend its resources?

The Foundation has two primary sources of revenue: an assessment on the endowments the Foundation manages for the benefit of CU and a distribution from the Foundation's short term investment pool. The endowment assessment is equal to 1.5% of each endowment's fair market value as of December 31 each year. The fiscal year 2019 endowment assessment is budgeted to generate over \$21 million in revenue. The Foundation expects that its total revenue for fiscal year 2019 will be \$31.4 million.

Of total revenue anticipated in fiscal year 2019, the Foundation will retain \$5.2 million to fund its operations and \$1.3 million as an addition to its unrestricted net assets. The Foundation will transfer the remaining \$24.9 million to CU as a contribution towards funding CU Advancement's operating expenses and IT infrastructure investments.

From time to time, at the request of CU, the Foundation makes grants from its unrestricted net assets to fund programs and projects across the CU system. In June 2018, the Foundation approved \$20.7 million in investments across the four CU campuses from its unrestricted net assets.

Does the Foundation assess a fee on gifts?

No. Unlike many of its peer institutions, the Foundation does not charge a fee or tax on endowment, current or capital gifts received. The Foundation, like almost all of its peer institutions, makes an annual assessment on all endowments to fund CU's advancement operations.